

APAHC Board Conference Call Meeting Minutes

August 9, 2019 – 12 PM EST / 11 AM CST / 9 AM PST

Present (**bolded** are voting members):

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Annie Bradford | <input checked="" type="checkbox"/> Wendy Ward | <input type="checkbox"/> Lauren Penwell-Waines |
| <input checked="" type="checkbox"/> Ron Brown | <input checked="" type="checkbox"/> Heather Bruschwein | <input type="checkbox"/> Bill Robiner |
| <input checked="" type="checkbox"/> Zeeshan Butt | <input checked="" type="checkbox"/> Phil Fizur (BY VIDEO) | <input checked="" type="checkbox"/> Laura Shaffer |
| <input checked="" type="checkbox"/> Liz Cash (BY VIDEO) | <input type="checkbox"/> RoseAnne Illes | <input checked="" type="checkbox"/> Joey Yost |
| <input type="checkbox"/> Molly Clark | <input checked="" type="checkbox"/> Leila Islam | <input type="checkbox"/> Alexander Young |
| <input type="checkbox"/> Donna LaPaglia | <input type="checkbox"/> Michael Mejia | <input type="checkbox"/> John Yozwiak |
| <input type="checkbox"/> Amit Shahane | <input checked="" type="checkbox"/> Teresa Pan | |

1. Meeting called to order at 11:03am local time.
2. Open agenda – Dr. Ward opened up the floor for ideas from the board members
 - a. Announced appointment of Dr. Heather Bruschwein as new chair of Membership Committee, replacing Dr. Laura Daniels.
 - b. Dr. Butt requested the creation of a finance committee that will involve the Treasurer, and at least two other appointees. Dr. Ward commented that challenges include budgeting on conference years vs non-conference years. Some discussion ensued regarding current operating budget and need for a formal budget. Afterwards, Dr. Butt sought Board voting member approval for the committee, which was granted.
 - c. Dr. Shaffer described how gender equity and sexual harassment in academic medicine have been big topics at the AAMC this year. Dr. Shaffer began a conversation on how APAHC may start to address these issues, be part of culture change, etc. Possible strategies discussed included a call for submissions to a special section or issue of JCPMS, inclusion of a statement about intolerance of harassment in any form on our conference registration, and a webinar series. Board members were encouraged to start considering ways to weave these themes into their committee work. There was also discussion re gender-based pay/compensation and other resource inequities. The Trio, with design support from Dr. Yost, will review any member-facing communication related to this topic.
3. Meeting adjourned at 11:59am local time.
4. Next Conference Call: **Monday, October 7th, 5 PM EST / 4 PM CST / 2 PM PST (NO MEETING IN SEPTEMBER)**